



ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು
ಬೆಂಗಳೂರು ರಾಜ್ಯ ಪತ್ರಿಕೆ

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| ಭಾಗ- IVA Part- IVA | ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೧೭, ಮಾರ್ಚ್, ೨೦೨೦ (ಫಾಲ್ಗುಣ ೨೭, ಶಕವರ್ಷ ೧೯೪೧) Bengaluru, TUESDAY, 17, MARCH, 2020 (Phalguna 27, ShakaVarsha 1941) | ನಂ.೯೩ No. 93 |
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GOVERNMENT OF KARNATAKA

UDD 90 MNU 2014(P-1)

Dated: 16-03-2020

NOTIFICATION

Whereas the draft of the Bruhat Bengaluru Mahanagara Palike (General Cadre and Recruitment of Officers and Employees) Rules, 2018 was published as required by sub-section (1) of section 421 of the Karnataka Municipal corporations Act, 1976 (Karnataka Act 14 of 1977) in Notification No.UDD 90 MNU 2014, dated: 03-07-2018 in part IV-A of the Karnataka Gazette Extra Ordinary, Number 927, dated 04-07-2018 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the official Gazette.

And Whereas, the said Gazette was made available to the public on 04-07-2018.

And Whereas, objections and suggestions have been received and considered by the State Government.

Now, therefore, in exercise of the powers conferred by section 91 read with section 421 of the Karnataka Municipal corporations Act, 1976 (Karnataka Act 14 of 1977), the Government of Karnataka hereby makes the following rules, namely:-

RULES

1. Title, commencement and applications.-(1) These rules may be called the Bruhat Bengaluru Mahanagara Palike (General Cadre and Recruitment of Officers and Employees) Rules, 2020.

(2) They shall come into force from the date of their publication in the Official Gazette.

(3) These rules shall apply to all the officers and employees of the Bruhat Bengaluru Mahanagara Palike (hereinafter referred to as BBMP) except,-

- Government Servants on deputation to BBMP;
- Persons employed on work charged establishment or menial establishment or on daily wages or on contract or on consolidated pay or on casual employment;
- Persons working in Projects and work charged establishment;

- (iv) Persons in other non-pensionable posts; and
- (v) Persons appointed on out-source basis.

PART – 1 PRELIMINARY

2. Definitions.-In these rules unless the context otherwise requires,-

- (a) ‘**Act**’ means the Karnataka Municipal Corporations, Act 1976(Karnataka Act 14 of 1977);
- (b) ‘**Appointed on probation**’ or ‘**on officiating basis**’ means appointed on trial;
- (c) ‘**Appointing Authority**’ means the authority specified in rule 4;
- (d) ‘**BBMP**’ means the Bruhat Bengaluru Mahanagara Palike;
- (e) ‘**Commissioner**’ means the Commissioner of BBMP appointed under section 14 of the Act;
- (f) ‘**Commission / Agency**’ means the Karnataka Public Service Commission or Karnataka Examination Authority or other Organizations established by the Government; as the case may be;
- (g) ‘**Direct recruitment in relation to any service or post**’ means appointment otherwise than by promotion, deputation or transfer but shall not include employment of retired Government or any Corporation servant;
- (h) ‘**Division-I**’ means those who have completed Engineering in Degree;
- (i) ‘**Division-II**’ means those who have completed Engineering in Diploma;
- (j) ‘**equivalent Qualification**’ means qualification notified by the Government to be equivalent to a qualification prescribed in respect of any post in the rules regulating recruitment to any State civil services;
- (k) ‘**Local Candidate**’ means temporary officer or employee not appointed regularly as per rules of recruitment in that service;
- (l) ‘**Local Employment Exchange**’ means the Employment Exchange which is notified by the Government in the Official Gazette as having jurisdiction over Corporation area under the Employment Exchanges (Compulsory notification of vacancies) Rules, 1960;
- (m) ‘**Officer**’ or ‘**employee**’ means officer or employee appointed under these rules in an administrative, executive or ministerial capacity in BBMP and does not include persons employed in work charged establishment or menial establishment or on daily wages or on contract or on consolidated pay or in casual employment;
- (n) ‘**Probationer**’ means an officer or employee appointed on Probation;
- (o) ‘**Promotion**’ means the appointment of an officer or an employee of BBMP from a post or grade of service or class of service to a higher post or a higher grade of service or a higher class of service;

- (p) '**Schedule**' means a schedule appended to these rules;
- (q) '**Selection**' means the selection for the direct requirement made in accordance with the provisions of these rules,-
- (i) after consulting the Commission where such consultation is necessary; or
 - (ii) by the Appointing authority ; or
 - (iii) by any other Authority which the Government or the Commissioner may empower from time to time.
- (r) '**Service Examination**' means departmental examinations which an Officer or Employee of BBMP is required to pass during probationary period and for getting promotion as prescribed under the Karnataka City Corporation Employees (Conditions of Service) Rules, 1991;
- (s) '**Staffing Pattern**' means organizational structure of Head Office and Zonal Offices of the BBMP;
- (t) '**Zonal Joint Commissioner**' means officer in charge of the Zonal Office working under the control of the commissioner; and
- (u) '**Zonal Office**' means office located in each zone of the BBMP.

PART – II

GENERAL PROVISIONS RELATING TO RECRUITMENT

3. Classification of posts.-(1)The classification of various categories of posts in BBMP shall be as follows, namely,-

- (a) All the posts having scale of pay Rs. 52650 - 97100 and above are classified as Group A;
- (b) All the posts having scale of pay from Rs.40400-78200 to Rs.48900-92700 are classified as Group B;
- (c) All the posts having scale of pay from Rs.21400-42000 to Rs.37900-70850 are classified as Group C; and
- (d) All the posts having scale of pay from Rs.17000-28950 to Rs.19950-37900 are classified as Group D.

4. Appointing Authority.- For various category of posts in the BBMP, the appointing Authorities shall be as follows, namely,-

- (a) Group-A posts as determined by the Government from time to time;
- (b) Group B and C posts by the Commissioner or an Officer empowered by him; and
- (c) Group D posts by the Commissioner or an Officer empowered by him.

5. Determination of Seniority.- The seniority shall be determined as under the provisions of the Karnataka Government Servants (seniority) Rules, 1957.

6. Method of recruitment and Minimum Qualification.- The establishment of BBMP shall consists of the category of posts with scales of pay specified in column (2) of the schedule - I and the number of posts, method of recruitment and minimum qualifications, if any, shall be as specified in the corresponding entries in columns (3), (4) and (5) thereof.

7. Appointment by direct recruitment for Group A, B and C posts.- Subject to the provisions of the Karnataka Civil Services (Recruitment by competitive examinations and selection)(General) Rules, 2006 and the other rules and orders made there under, all the appointments by direct recruitment shall be made on the basis of competitive examination to be held by the Commission or Agency, as the Government by special Orders or the Commissioner may decide from time to time with approval of the Government.

8. Application of pension provisions.- The New Contributory Pension Scheme and the orders made there under from time to time by the State Government shall be applicable to the officers and employees appointed on and after 01.04.2006.

9. Appointment by Promotion.-(1) Save as otherwise provided, all promotions shall be made on the basis of seniority cum merit, except cases of promotion made by selection on merit com seniority subject to:

- (a) reservation in promotion for persons belonging to various categories as prescribed by the Government from time to time;
- (b) holding the minimum qualifications as specified in the schedule - I;
- (c) having completed the minimum period of qualifying service and having satisfactorily completed the probation or officiating period; and
- (d) having passed the service examinations as prescribed for the promotional post under the Karnataka City Corporation Employees (Conditions of Service) Rules, 1991.

(2) All appointments by promotion shall be on an officiating basis for a period of one year, which may for reasons to be recorded in writing, be extended by appointing authority for a further period not exceeding one year and by the Government in case of exceeding one year and above.

(3) All appointments by promotion shall be subject to the following conditions, namely:-

- (i) at the end of the period of officiation or the extended period of officiation as the case may be, the appointing authority shall consider the suitability of the person so promoted to hold the post to which he was promoted.
- (ii) if the appointing authority considers that the work of the person so promoted during the period of officiation or the extended period of officiation is satisfactory, it shall as soon as possible, issue an order declaring the person to have satisfactorily completed the period of officiation. Such an order shall have effect from the date of expiry of the period of officiation or the extended period of officiation as the case may be.
- (iv) if at the end of the period of officiation or the extended period of officiation, as the case may be, the appointing authority considers that the person is not suitable for the post to which he is promoted it shall, by order, revert the person to the post which he held prior to his promotion.
- (v) a person shall not be considered to have satisfactorily completed the period of officiation, unless a specified order to that effect is passed. If such order is not passed or the period of officiation is not extended or if the order of reversion is not passed within three months under clause (ii) or clause (iii) then he shall be deemed to have satisfactorily completed the period of officiation.
- (vi) a person who has been declared to have satisfactorily completed the officiation period under clause (ii) or deemed to have satisfactorily completed the period of officiation under clause (iv), shall be continued as a full member of the service and confirmed in the class or category for which he is promoted at the earliest opportunity in any substantive vacancy which may exist or arise in the permanent cadre of such class or category, provided that where the appointment is made by promotion to a temporary post in any service, the person shall be continued on officiating basis in the temporary post in any service.

(vi) Notwithstanding anything contained in these rules or special rules or orders of the Government, no person shall be eligible for promotion till the period of probation is declared or deemed to have been satisfactorily completed.

10. Application of certain Acts and rules.- The provisions of , -

- (1) The Karnataka civil services (Classification ,Control and Appeal) Rules, 1957: subject to modifications specified in schedule II;
- (2) The Karnataka civil services (Seniority) Rules, 1957;
- (3) The Karnataka civil services Rules, 1958;
- (4) The Karnataka Government Servants (Family Pension) Rules, 2002, for employees appointed before 01.04.2006 ;
- (5) The Karnataka civil services (Conduct) Rules, 1966;
- (6) The Karnataka civil services (Direct Recruitment by Competitive Examinations and Selection) (General) Rules, 2006;
- (7) The Karnataka civil services (Service and Kannada Language Examinations) Rules, 1974;
- (8) The Karnataka civil services (Determination of Age) Act, 1974;
- (9) The Karnataka civil services (General Recruitment) Rules, 1977;
- (10) The Karnataka civil services (Probation) Rules, 1977;
- (11) The Karnataka civil services (Regulation of Promotion, Pay and Pension) Rules, 1978;
- (12) The Karnataka civil services (Performance Reports) Rules, 2000;
- (13) The Karnataka civil services (Appointment on Compassionate Grounds) Rules, 1996;
- (14) The Karnataka Reservation of Appointment or posts (in the Civil Services of the State) for Rural Candidates Act, 2000 (Karnataka Act 1 of 2001);
- (15) The Karnataka local authorities (Procedure for change of Names of Employees) Rules, 1984;
- (16) The Karnataka Municipal Corporations (Conditions of Services) Rules, 1991;
- (17) The Karnataka Civil Services (Computer Literacy Test) Rules, 2012;
- (18) The Karnataka Municipal Corporations Rules, 1977(Chapters I, VI and VIII); and
- (19) Other rules, made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), orders and special orders of the Government issued from time to time, and adopted in those rules, shall mutatis mutandis apply.

11. Change of cadre.- Notwithstanding anything contained in these rules,-

- (i) A First Grade Revenue Inspector possessing qualification for the post of First Division Assistant may change his cadre to that of First Division Assistant;
- (ii) A First Division Assistant possessing qualification for the post of First Grade Revenue Inspector may change his cadre to that of First Grade Revenue Inspector;
- (iii) A Stenographer possessing qualification for the post of First Division Assistant or First Grade Revenue Inspector may change his cadre to that of First Division Assistant or First Grade Revenue Inspector;
- (iv) First Division Assistant or First Grade Revenue Inspector possessing qualification for the post of Stenographer may change his cadre to that of a Stenographer;
- (v) A Second Division Assistant Possessing qualification for the post of Tax Inspector may change his cadre to that of a Tax Inspector;
- (vi) A Tax Inspector Possessing qualification for the post of Second Division Assistant may change his cadre to that of a Second Division Assistant; and
- (vii) A Driver Possessing qualification for the post of Second Division Assistant may change his cadre to that of a Second Division Assistant:

Provided that, such person shall not be promoted till he has put in not less than one year of service in the changed cadre.

12. Procedure for change of cadre.- (1) Person desiring for change of cadre under rule 11, shall make an application to the concerned appointing authority, requesting for a change of cadre and exercising an irrevocable option to change the cadre.

(2) On receipt of the application under sub-rule (1), the appointing authority keeping in view the seniority of the applicant in that cadre and if satisfied that the applicant is entitled to change the cadre may pass orders granting the request, provided that the work load in the existing cadre is less and there is adequate work in the opted cadre:

Provided that, such person shall not be promoted under rule 9, till he has put in a service of not less than one year in the changed cadre.

13. Effect of change of cadre.- Notwithstanding anything contained in the Karnataka Municipal Corporations (Conditions of Service of Officers and Servants) Rules, 1991 or such other rules framed or made applicable, the previous services rendered by the person permitted to change the cadre shall count for the purpose of pay, pension and seniority, in accordance with rule 6 of the Karnataka Government Servants (Seniority) Rules, 1957 read with rule 16 of the Karnataka Civil Services (General Recruitment) Rules, 1977:

Provided that, no person shall be eligible to change his cadre unless he has put in not less than five years of service excluding the period of probation in the original cadre.

Provided further that, due to bar of promotion for a period of one year as provided in the proviso to rule 12, if an employee gets promotion later than his juniors in the changed cadre, the seniority in the promoted post shall be counted only from the date of such promotion order and he shall become junior to those promoted earlier than him.

14. Conduct of Departmental Examination.- The Commission shall conduct the Kannada language and services examinations as prescribed under the Karnataka City Corporation Employees (Conditions of Service) Rules, 1993 as specified in the schedule - III.

15. Restriction on increments, promotions and confirmation.-(1) No employee shall be eligible,-

(i) for promotion to any higher post unless he has passed, if not exempted under the Karnataka Civil Services (Service and Kannada Language Examination) Rules, 1974, specified service examinations for the promotional post; and

(ii) for earning annual increment and for confirmation against the substantive vacancy held by him unless he has passed, if not exempted under the Karnataka Civil Services (Service and Kannada Language Examination) Rules, 1974, specified service examinations for the cadre to which he has been appointed.

Note: The above condition shall not be applicable to those employees who have attained the age of forty five years.

(2) All appointments by direct recruitment to any category of posts under these rules shall be on probation for a period of not less than two years:

Provided that, the candidates belonging to Group 'C' and above cadres appointed after publication of these rules in the Official Gazette shall not be confirmed in the services, if they do not undergo basic level computer course prescribed by the Commissioner, BBMP and pass the test as specified by the Commissioner, BBMP.

16. Repeal and Savings.- The city of Bengaluru Municipal Corporation Services (General) Cadre and Recruitment Regulations, 1971 are hereby repealed:

Provided that such repeal shall not affect:

- (i) (a) the previous operation of the said regulations or anything duly done or suffered there under; or
(b) any right, privilege, obligation or liability acquired, accrued or incurred under the said regulations.
- (ii) any reference in any rule or order to the rules repealed by sub-rule (1), shall be constructed as a reference to these rules.
- (iii) all proceedings commenced under the rules repealed by sub-rule (1), and pending on the date of commencement of these rules shall be continued and disposed off in accordance with the provisions of these rules.
- (iv) notwithstanding anything contained in these rules, all appointments and promotions so far done shall be deemed to have been done in accordance with these rules subject to the condition that accordance with the provisions of these rules.

SCHEDULE - I
(See rule 2, 7, 10)

| Sl. No. | Category of posts and Scale of pay | Number of Posts | Method of Recruitment | Minimum qualification |
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| 1 | 2 | 3 | 4 | 5 |
| 1 | Commissioner (Encadred) | 01 | Encadred to the Indian Administrative Service not below the rank of the Principal Secretary to Government. | — |
| 2 | Special Commissioner (Project)(Encadred) | 01 | Encadred to the Indian Administrative Service | — |
| 3 | Special Commissioner (Resource and Finance) (Encadred) | 01 | Encadred to the Indian Administrative Service. | — |
| 4 | Additional Commissioner (Administration) (Encadred) | 01 | Encadred to the Indian Administrative Service. | — |
| 5 | Joint Commissioner (Solid Waste Management) | 01 | By deputation from the cadre of Indian Administrative Service or from the cadre of Karnataka Administrative Service.(Selection Grade or Senior Scale) | |
| 6 | Joint Commissioner (Finance) | 01 | By deputation from the cadre of Indian Administrative Service or from the cadre of Karnataka Administrative Service.(Selection Grade or Senior Scale) | |
| 7 | Joint Commissioner (Revenue) (Rs.74000-109600) | 01 | By Promotion from the cadre of Deputy Commissioner (BBMP): Provided that, if no suitable officer is available for promotion then by deputation from the cadre of Karnataka Administrative Service (Selection Grade or Senior Scale). | For Promotion: Must have put in a service of not less than five years in the cadre of Deputy commissioner (BBMP) |
| 8 | Joint Commissioner (Zones) | 08 | (1) Ninety percent by deputation from the cadre of Indian Administrative Service or from the cadre of Karnataka Administrative Service (Selection Grade or Senior Scale); and (2) Ten percent by deputation in the equivalent cadre of Karnataka Municipal Administrative Service. | - |

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| 9 | Deputy Commissioner (Administration) | 01 | By deputation of an officer of Karnataka Administrative Service (not below the rank of Junior Scale) | - |
| 10 | Deputy Commissioner (Advertisement) | 01 | By deputation of an officer of Karnataka Administrative Service (not below the rank of Junior Scale) | |
| 11 | Deputy Commissioner (Land Acquisition) | 01 | By deputation of an officer of Karnataka Administrative Service (not below the rank of Junior Scale) | - |
| 12 | Deputy Commissioner (Estate) | 01 | By deputation of an officer of Karnataka Administrative Service (not below the rank of Junior Scale) | - |
| 13 | Deputy Commissioner (Zones) (Rs.74000-109600) | 12 | Twenty five percent by deputation from the Karnataka Administrative Service (Not below the rank of Junior Scale); Sixty Five percent by promotion from the cadre of Revenue Officer (BBMP) or Assistant Commissioner (Zones) on the basis of Combined seniority; and Ten percent by deputation of an Officer from the cadre of Karnataka Municipal Administrative Service in the equivalent grade | For Deputation. -Must have put in a service of not less than three years in the respective cadre. For Promotion. -Must have put in a service of not less than Five years in the cadre of Revenue Officer (BBMP): Provided that, if no suitable officers who have put in a service of not less than five years are available then officer who has put in a service of not less than three years may be considered promotions. |
| 14 | Records and Ware House Officer (Rs.67550-104600) | 01 | By promotion from the cadre of Deputy Revenue Officer (BBMP) | Must have put in a service of not less than three years in the cadre of Deputy Revenue Officer (BBMP). |
| 15 | Assistant Commissioner (Admin-1) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |
| 16 | Assistant Commissioner (ADM- II) (Rs. 56800-99600) | 01 | By promotion from the cadre of Deputy Revenue Officer (BBMP) | Must have put in a service of not less than three years in the cadre of Deputy Revenue Officer (BBMP). |
| 17 | Assistant Commissioner (Education) (Rs. 56800-99600) | 01 | By Deputation of an Officer from the Karnataka Administrative Service (Junior scale) or in the equivalent cadre from the Karnataka Education Service of the Department of Public Instruction. | |
| 18 | Assistant Commissioner (Advertisement) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |
| 19 | Assistant Commissioner (Estate) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |

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| 20 | Assistant Commissioner (Recruitment and Enquiry) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |
| 21 | Assistant Commissioner (Welfare) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) or in the equivalent cadre from the Department of Social Welfare. | |
| 22 | Assistant Commissioner (Market) (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |
| 23 | Assistant Commissioner (Zones) (Rs. 56800-99600) (Rs. 52650-97100 for promotee officer) | 10 | (1) Ninety percent by promotion from the cadre of Deputy Revenue Officer (BBMP). (2) Ten percent by deputation from the cadre of Karnataka Municipal Administrative Service. Provided that the Deputy Revenue Officer shall exercise an irrevocable option at the time of consideration for promotion. | For Promotion. -Must have put in a service of not less than Five years in the cadre of Deputy Revenue Officer (BBMP). Provided that if no suitable officers with five years of service available then officer who has put in a service of three years for promotions. |
| 24 | Special Land Acquisition Officer (Rs. 56800-99600) | 01 | By Deputation of an Officer of Karnataka Administrative Service (Junior scale) | - |
| 25 | Welfare Officer (Encadred) | 01 | By deputation of an officer from the cadre of Assistant Director from the Department of Social Welfare or equivalent cadre from Labour Department of State Government. | - |
| 26 | Tahasildar (Grade- I or II) (Encadred) | 05 | By deputation of a Tahasildar (Grade-I or II) from the Department of Revenue. | |
| 27 | Manager (Rs.37900-70850) | 108 | By promotion from the cadre of First Division Assistant and Stenographers, in the ratio of 26:1 on the basis of seniority cum merit. | (1) Must have put in a service of not less than five years in the cadre of First Division Assistant; and Stenographer. (2) Must have passed the required service examinations as prescribed for the promotional post. Note: The Stenographer must have worked at least one year as First Division Assistant on the basis of seniority. |

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| 28 | Stenographers (Rs.27650-52650) | 44 | By direct recruitment in accordance with the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983. | In accordance with the provisions of the Karnataka Civil Services (Recruitment to the post of Stenographers and Typists) Rules, 1983 |
| 29 | First Division Assistant (Rs.27650-52650) | 278 | (1) Fifty percent by direct recruitment in accordance with the Karnataka State Civil Services (Recruitment to Ministerial Posts) Rules, 1978; and (2) Fifty percent by promotion from the cadre of Second Division Assistant. | For Promotion.- (1) Must have put in a service of not less than five years in the cadre of Second Division Assistant; and (2) Must have passed the prescribed Departmental examinations for the promotional post. |
| 30 | Surveyor (Encadred) | 05 | By deputation of an official in the equivalent cadre from the Survey settlement and land records Department. | — |
| 31 | Second Division Assistant (Rs.21400-42000) | 681 | (1) Sixty seven percent by direct recruitment in accordance with the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978. (2) Thirty three percent by promotion from the cadre of Group 'D' employees on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying higher scale of pay as senior to person holding a post carrying lower scale of pay, seniority interse among persons holding posts carrying same scale of pay being determined on the basis of length of service in the respective cadre and seniority interse in a cadre being maintained. | For Direct Recruitment.- In accordance with the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978. For Promotion.- (1) Must have educational qualification and minimum service in the respective cadres as specified in column (4) as prescribed under the Karnataka Civil Services (Recruitment to Ministerial Posts) Rules, 1978; and (2) Must have a computer certificate in M.S. Office from an institution recognised by the Government. |

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| 32 | Jamadar (Rs.18600-32600) | 01 | By promotion from the cadre of Dafadar or Process Server or Other Group 'D' employees on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained. | Must have put in a service of not less than five years in the respective cadres as specified in the column (4). |
| 33 | Dafadar (Rs.18600-32600) | 07 | By promotion from the cadre of Group 'D' or on transfer from the cadre of Process Server, on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained. | Must have put in a service of not less than five years in the cadre of Process Server and any other Group 'D' Posts. |
| 34 | Process Server (Rs.18600-32600) | 24 | (1)Fifty percent by direct recruitment; and (2)Fifty percent by promotion from any of the Group 'D' cadre on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained. | For Direct Recruitment.- Must have passed SSLC or equivalent examination with Kannada as a Language. For Promotion.- (1)In accordance with the provision of the Karnataka civil Services (Recruitment to Ministerial Posts) Rules, 1978; and (2)Must have put in a service of not less than five years in the respective cadres as specified in column (4). |
| 35 | Tappal Processors (Rs.17000-28900) | 15 | By direct recruitment. | Must have passed SSLC or equivalent examination with Kannada as a language. |
| 36 | Tappal Peon (Rs. 17000-28900) | 06 | By direct recruitment. | Must have passed SSLC or equivalent examination with Kannada as a language. |
| 37 | Group-D (Rs.17000-28900) | 352 | By direct recruitment. | Must have passed SSLC or equivalent examination with Kannada as a language. |

| Department of Accounts | | | | |
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| 38 | Additional commissioner of Finance (Encadred) | 01 | By deputation of an officer in the cadre of Additional Controller from the State Audit and Accounts Department. | - |
| 39 | Chief Accounts Officer (Encadred) | 01 | By deputation of an officer in the cadre of Joint Controller from the State Audit and Accounts Department. | - |
| 40 | Deputy Controller (Finance) (Encadred) | 09 | By deputation of an officer in the cadre of Deputy Controller from the State Audit and Accounts Department. Note: Preference shall be given who possess qualification of MBA (Finance). | - |
| 41 | Assistant Controller (Finance) (Rs.52650-97100) | 09 | (1)Seventy five percent by deputation of an officer in the cadre of Assistant Controller from the State Audit and Accounts Department; and (2)Twenty five percent by promotion from the cadre of Audit Officers (BBMP). Note: As and when the promoted Officer retires or promoted, these posts shall revert to the Karnataka State Audit and Accounts Department. | For Promotion.- (1) Must have put in service of not less than five years in the cadre of Audit Officer; (2) Must have successfully undergone training in Operating accounting software like TALLY or other Comparable ones and also MS office as arranged and deputed by the Department in the order of seniority; (3)Must have successfully undergone training in Financial Management and allied subject for a minimum period of three months in the cadre of Audit Officer as arranged and deputed by the BBMP in the order of seniority; and (4) Must have passed the Departmental Examinations as prescribed by State Audit and Accounts Department. |
| 42 | Audit Officer (Rs.43100-83900) | 05 | (1)Seventy five percent by deputation of an officer in the cadre of Audit Officer from the State Audit and Accounts Department; and (2)Twenty five percent by promotion from the cadre of Accounts Superintendent. Note.-1 As and when the promoted Officer retires or promoted, these posts shall revert to the Karnataka State Audit and Accounts Department. Note.-2 The officers who are working as regular basis in the Audit Department of BBMP shall not be posted to the Accounts Department | For Promotion.- (1)Must have put in a service of not less than five years in the cadre of Accounts Superintendent; (2) Must have undergone training in operating accounting software like TALLY or other comparable ones and also in MS Office as arranged and deputed by the BBMP; (3) Must have successfully undergone training in the financial management and allied subjects for a minimum period of three months in the cadre of Accounts Superintendent as arranged and deputed by the BBMP in the order of seniority; and |

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| | | | | (4) Must have passed the Departmental Examinations as prescribed by the State Audit and Accounts Department. |
| 43 | Accounts Superintendent (Rs.40900-78200) | 51 | By deputation of an official in the equivalent cadre from the State Audit and Accounts Department; Note: The Officers of BBMP who are working in the post shall be continued in the existing vacancy till their retirement or promotion, after retirement or promotion these posts shall revert to the State Audit and Accounts Department. | - |
| 44 | Accountant (Rs.30350-58250) (Encadred) | 44 | By deputation of an official in the equivalent cadre from the State Audit and Accounts Department. | - |
| Department of Audit | | | | |
| 01 | Chief Audit Officer (Encadred) | 01 | By Deputation of an officer in the cadre of Joint Controller from the State Audit and Accounts Department. | - |
| 02 | Assistant Controller (Finance) (Encadred) | 02 | By Deputation of an officer in the cadre of Assistant Controller from the State Audit and Accounts Department. | - |
| 03 | Audit Officer (Encadred) | 07 | By Deputation of an officer in the cadre of Audit Officer from the State Audit and Accounts Department. Note: The officers who are working as regular basis in the Accounts Department of BBMP shall not be posted to the department of Audit Department. | - |
| 4 | Accounts Superintendent (Encadred) | 14 | By deputation of an official in the equivalent cadre from the State Audit and Accounts Department. | - |
| 5 | Accountant (Encadred) | 29 | By deputation of an official in the equivalent cadre from the State Audit and Accounts Department | - |
| Council Department | | | | |
| 1 | Council Secretary (Encadred) | 01 | By deputation of an officer from the cadre of Karnataka Administrative Service (Senior Scale) or from the cadre of Karnataka Municipal Administrative Services (Grade-I) | - |

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| 2 | Additional Council Secretary (Rs.52650-97100) | 01 | By promotion from the cadre of Junior Law Officer or Assistant Revenue Officer on the basis of combined seniority: Provided that, Junior Law Officer or Assistant Revenue Officer shall exercise an irrevocable option at the time of consideration of their promotion. | (1)Must be a holder of Bachelor Degree in law from a University established by law in India; (2) Must have put in a service of not less than five years in the cadre of Junior Law Officer or Assistant Revenue Officer as the case may be; and (3) Must have passed the prescribed Departmental Examinations. |
| 3 | Special Officer (Deputy Revenue Officer cadre) (Rs.52650-97100) | 02 | By posting from the cadre of Deputy Revenue Officer (BBMP) | Must have put in a service of not less than three years in the cadre of Deputy Revenue Officer (BBMP) |
| 4 | Recording officer (Rs.43100-83900) | 03 | By promotion from the cadre of Reporters. | (1) Must have a proficiency certificate either in Kannada or English Stenography; and (2) Must have put in a service of not less than five years in the cadre of Reporter. |
| 5 | Translator (Encadred) | 01 | By deputation of an Kannada translator from the Directorate of Translation. | — |
| 6 | Reporter (Kannada and English) (Rs.37900-70850) | 06 | By promotion from the cadre of Stenographers on the basis of Seniority cum Merit. | (1)Must have put in a service of not less than five years in the cadre of Stenographer; and (2)Must have passed prescribed departmental examinations. |
| Corporation Security Force Department | | | | |
| 01 | Superintendent of Police (Encadred) | 01 | Encadred to the Indian Police Service. | - |
| Education Department | | | | |
| 01 | Deputy Director of Public Instructions for PU and Degree Colleges (Encadred) | 01 | By deputation of an officer in the equivalent cadre from the department of Public Instructions, Pre-university education or Collegiate Education Department. | |
| 2 | Senior Assistant Director of Public Instructions (Rs.67550-104600) | 01 | By Promotion from the cadre of Assistant Education Officer on the basis of seniority cum merit | — |

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| 3 | Assistant Education Officer (Rs.43100-83900) | 01 | By Promotion from the cadre of Head Master or Head Mistress or Subject Inspector on the basis of Combined seniority | Must have put in a service not less than three years in the cadre as specified in column(4). |
| 4 | Lecturers of Junior College (Rs.43100-83900) | 04 | By Direct Recruitment in accordance with provisions of rules for Recruitment of lecturers of the Pre-University Education Department. | - |
| 5 | Head Master or Head Mistress (High School) (Rs.43100-83900) | 25 | (1)Twenty Five percent by direct recruitment through the Commission with the provisions of rules 4 to 15 and the Schedules to the Karnataka Recruitment of Gazetted Probationers (Appointment by Competitive Examinations) Rules, 1997, in so far as they apply to Group-B posts specified in Schedule-II thereof shall, subject to the modifications, mutatis mutandis apply for the conduct of the competitive examinations and modified syllabus as adopted by the Department of Public Instructions Recruitment Rules. (2)Seventy Five percent by promotion from the cadre of Assistant Teacher (High school) on the basis of seniority cum merit. | For Direct Recruitment.- (1) Must be holder of Bachelor Degree with B.Ed. from a university established by Law in India. For Promotion.- (1)Must have passed the following departmental examinations, namely :- (i)General Law Papers I and II; (ii) Accounts Higher; (iii) Municipal and Local Boards Examinations; and (iv)Kannada examination. (2) Must have put in a service of not less than five years in the cadre Assistant Master of High school. Note: 'Hindi Shikshak' is considered equivalent to B.Ed. and 'Hindi Ratna' equivalent to B.A. |
| 6 | Subject Inspector (Rs.43100-83900) | 05 | By promotion from the cadre of Assistant Teacher (High School) on the basis of seniority cum merit (concerned subject wise). Provided that the Assistant teacher (High School) shall exercise an irrevocable option before consideration of promotion. | For Promotion.- (1) Must have put in a service of not less than five years in the cadre of Assistant Teacher (High School). |
| 7 | Physical Education Officer (Rs.43100-83900) | 01 | By promotion from the cadre of Playground Supervisor. | Must have put in a service of not less than five years in the cadre of Playground Supervisor. |
| 8 | Play Ground Supervisor (Rs.37900-70850) | 01 | By promotion from the cadre of Physical Education Instructor (Grade-II). | Must have put in a service of not less than eight years in the cadre of Physical Education Instructor (Grade-II). |

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| 9 | Assistant Teacher (High School) (a) Arts (b) Physical Science (c) Biological Science. (d) Other High School Teachers. (Rs.33450-62600) | 229 | <p>(1) Seventy five percent by direct recruitment; and</p> <p>(2) Twenty five percent by promotion from the cadre of Craft Teachers, Music Teachers, Drawing Teachers (in high schools) primary school Assistant Master and Nursery School Teachers cadre in the ratio of 45:2:1:1:1</p> <p>Provided that, if sufficient number of Craft Teachers, Nursery School Teachers, Music Teachers and Drawing Teachers are not available for promotion, then by promotion from the cadre of Physical Education Teachers Grade-II working in High Schools and Primary Schools:</p> <p>Provided further that, if sufficient number of persons from the primary School Assistant Masters are not available then by direct recruitment.</p> | <p>For Direct Recruitment.-</p> <p>(A) For Arts.-</p> <p>(1) Must be holder of bachelor degree in Arts with any one of the following subjects as optional namely:- History, Economics, Geography, Political Science, Philosophy, Sociology;</p> <p>(2) Must be holder of a Bachelor Degree in Education from a University established by law (3) Must have studied at degree level the language of the medium in which he is supposed to teach.</p> <p>Note: In case of persons who have not studied Kannada at the degree level such candidates,-</p> <p>(i) Must have studied Kannada at SSLC or PUC level as first or second language ; or (ii) Must have studied in Kannada medium either at S.S.L.C level or PUC or at degree level or at B.Ed. level; or (iii) Must have passed Kannada certificate course conducted by the Karnataka Sahitya Parishat or Karnataka Secondary Education Examination Board or University established by law in India.</p> <p>(B) For Science:-</p> <p>(1) Must be a holder of Bachelor degree in Science with any two of the following subjects as optional namely:- Physics, Chemistry, Mathematics, Botany, Zoology;</p> <p>(2) Must be holder of a Bachelor Degree in Education from a University established by law (3) Must have studied at Degree level the Language of the medium in which he is supposed to teach.</p> <p>Note: In case of persons who have not studied Kannada at the degree level such candidates,-</p> |
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| | | | | <p>(i) Must have studied Kannada at SSLC or PUC level as First or Second language ; or</p> <p>(ii) Must have studied in Kannada medium either at S.S.L.C level or PUC or at degree level or at B.Ed. level; or</p> <p>(iii) Must have passed Kannada certificate course conducted by the Karnataka Sahitya Parishat or Karnataka Secondary Education Examination Board or University established by law.</p> <p>(C)For language:-</p> <p>(1) Must be holder of Bachelor degree in Arts with any of the following subjects as optional subject namely,- English, Kannada, Hindi, Urdu, Marathi, Telugu and Tamil or an Equivalent Examination of four years language Pandith course in the respective languages from an institution recognised by the Government;</p> <p>(2) Must be holder of a Bachelor Degree in Education from a University established by law (3) Must be holder of a Bachelor Degree in Education from a university established by law.</p> <p>For Promotion.-</p> <p>Must have put in a service of not less than five years in the respective cadres</p> |
| 10 | Music Teacher (High School) (Rs.33450-62600) | 05 | By direct recruitment | Must have passed Bachelor degree in music from a University established by law. |
| 11 | Craft Teacher (High School) (Rs.33450-62600) | 22 | By direct recruitment. | <p>(1) Must have passed PUC or equivalent examination; and</p> <p>(2) Must have certificate course or Diploma of minimum two years integrated course or equivalent course in the concerned trade conducted by the Government or an institution recognized by the Government.</p> |

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| 12 | Head Master (Primary School) (Rs.30350-58250) | 05 | By promotion from the cadre of Assistant Teacher (Primary School) on the basis of seniority cum merit. | Must have put in a service of not less than five years in the cadre of Assistant Teacher (Primary School). |
| 13 | Drawing Arts Teacher (Rs.23500-47650) | 01 | By direct recruitment. | (1)Must have passed PUC or equivalent examination; and (2)Must have passed drawing teacher certificate examination or Drawing Master Certificate (DMC) or equivalent examination conducted by the Karnataka Secondary Education Examination Board. |
| 14 | Assistant Librarian (Rs.30350-58250) | 01 | By direct recruitment. Provided that if no suitable person is available then by deputation from the equivalent cadre from the department of Public Library | Must have passed Diploma in Library Science |
| 15 | Assistant Teacher (Primary School) (Rs.23500-47650) | 130 | (1)Seventy five percent by direct recruitment; and (2)Twenty five percent by promotion from the cadre of Nursery School Teachers: Provided that, if no suitable person is available for promotion then by direct recruitment. | For Direct Recruitment.- (1) PUC with at least Fifty percent marks and two year Diploma in Elementary Education; or PUC with minimum fifty percent marks and four years Bachelor Elementary Education; or PUC with minimum fifty percent marks and two years Diploma in Education (Special Education): Provided that, in case of a candidate belonging to Scheduled Caste / Scheduled Tribe or Category-I of OBC or a candidate belonging to category of person with Disability the requirement of marks in PUC shall be forty five percent. and (2) Pass in Teacher Eligibility Test conducted by the Government of Karnataka or Government of India and (3) For the post of Language Teacher,- A Candidate must have scored fifty percent marks each in concerned language and done practice teaching / method of teaching in the |

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| | | | | <p>concerned language in Diploma or Bachelor Elementary Education.</p> <p>(4) For the Post of Social Sciences, Maths and Science Teacher,- A Candidate must have scored fifty percent marks in the respective core subjects in PUC and done practice teaching / method of teaching in the concerned subject in Diploma or Bachelor Elementary Education:</p> <p>Provided that, in case of a candidate belonging to Scheduled Caste / Scheduled Tribe / Category-I of OBC or a candidate belonging to category of person with Disability the requirement of marks in PUC shall be forty five percent.</p> <p>(5) Any other higher or additional qualification prescribed by extant regulations of National Council for Teachers Education (hereinafter referred to as NCTE).</p> <p>Note:-For the purposes of these rules,-</p> <p>(i) a Diploma or Bachelor Degree course in Elementary Education shall be recognized by the NCTE; and</p> <p>(ii) A Diploma or Bachelor Degree course in special Education shall be recognized by the Rehabilitation council of India (RCI).</p> <p>Age:- A Candidate must have attained the age of eighteen years, but not have attained the age of:-</p> <p>(i) Forty-five years in case of a candidate belonging to scheduled caste / scheduled Tribe / Category-I of OBC or a candidate belonging to category of Person with disability;</p> <p>(ii) Forty-three years in case of a candidate of other Backward Classes, namely,</p> |
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| | | | | <p>Category IIA, IIB, IIIA and IIIB; and</p> <p>(iii) Forty years in case of others.</p> <p>For Promotion.- Must have put in a service of not less than five years in the cadre of Nursery School Teacher with D.Ed. course from an Institution as recognized by the Government.</p> |
| 16 | Physical Education Instructor Grade-II (Rs.23500-47650) | 11 | By direct recruitment. | <p>(1) Must have passed PUC or equivalent examination; and</p> <p>(2) Must be a holder of certificate in Diploma in Physical Education conducted by the Department of Public Instruction.</p> |
| 17 | Nursery Teachers (Nursery School) / Anganwadi teachers (Rs.23500-47650) | 02 | By direct recruitment. | <p>(1) Must have passed PUC or equivalent examination with Kannada as language.</p> <p>(2) Must have passed Nursery Teacher Training or an equivalent examination from an institution recognized by the Government:</p> <p>Provided that, no candidate who has not passed the prescribed qualifying examination in Kannada medium or has not studied Kannada at SSLC level or higher level as first or second language shall be eligible for appointment as a Nursery Teacher in the Kannada Medium Nursery School.</p> <p>Provided further that, no candidate shall be eligible for appointment as Nursery School Teacher in</p> <p>(i) Urdu medium Nursery schools,</p> <p>(ii) Telugu Medium Nursery Schools (if exist),</p> <p>(iii) Tamil Medium Nursery schools,</p> <p>Unless he has either passed the prescribed qualifying examination in the respective medium of instruction or as first or second language.</p> |

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| 18 | Lab Attenders (Rs.18600-32600) | 33 | (1)Seventy five percent by direct recruitment; and (2)Twenty five percent by promotion from the cadre of Group 'D' on the basis of combined Seniority-cum-merit. | For Direct Recruitment.- Must have passed PUC or equivalent examination with Kannada as a language. For Promotion.- 1 Must have passed PUC or equivalent examination with Kannada as a language. 2 Must have put in a service of not less than five years in the cadre of Group 'D' and must have passed PUC. |
| Engineering Department | | | | |
| 01 | Engineer-In-Chief (Rs.104600-150600) | 01 | By Promotion by selection from the cadre of Chief Engineer: Provided that, if no suitable person is available by promotion by selection, then by deputation of an officer in the cadre of Engineer-In- Chief from Public Works, Ports and Inland Water Transport Department or any department of State Civil Services. | For Promotion.- Must have put in a service of not less than two years in the cadre of Chief Engineer. |
| 02 | Chief Engineer (Civil) (Rs.90500-123300) | 11 | (1)Eighty percent by selection by promotion from the cadre of Superintending Engineer (Civil); and (2)Twenty percent by deputation of an officer in the equivalent cadre from the Public Works, Ports and Inland Water Transport Department. | For Promotion and Transfer.- Must have put in a service of not less than three years in the cadre of superintending engineer (Civil). |

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| 03 | Superintending Engineer (Civil) (Rs.74400-109600) | 10 | <p>(1) Seventy percent by promotion from cadre of Executive Engineer (Civil) on the basis of seniority cum merit; and</p> <p>(2)Thirty percent by deputation of an officer in the cadre of Superintending Engineer (Civil) from the Public Works, Ports and Inland Water Transport Department.</p> | <p>For Promotion.- (1)Must have put in a service of not less than three years in the cadre of Executive engineer (Civil); and (2)Must possess Bachelor of Engineering or Bachelor of Technology in Civil Engineering from a university or institution established by law in India.</p> |
| 04 | Superintending Engineer (Electrical) (Rs.74400-109600) | 01 | By promotion from cadre of Executive Engineer (Electrical) on the basis of seniority cum merit. | <p>(1) Must have put in a service of not less than three years in the cadre of Executive Engineer (Electrical). (2)Must possess Bachelor of Engineering or Bachelor of Technology in Electrical Engineering from an university or institution established by law in India.</p> |
| 05 | Executive Engineer (Civil) (Rs.67550-104600) | 50 | <p>(1) Seventy five percent by promotion from the cadre of Assistant Executive Engineers (Civil) (Division-I) on the basis of seniority cum merit; and (2)Twenty five percent by deputation of an Executive Engineer (Civil) from the Karnataka Public works, ports and Inland Water Transport Department.</p> <p>Provided that notwithstanding anything contained in these rule, an Assistant Executive Engineer (Civil) (Division-II) Possessing a Bachelor degree in Civil Engineering from an University established by Law on the date of commencement of these Rules shall also be eligible for promotion to the post of Executive Engineer (Civil) and after such promotion this provision shall be deemed have been omitted.</p> | <p>For Promotion.- (1) Must possess a Degree in Civil Engineering or Building Construction Technology and Management Engineering or a Diploma Certificate Granted by the Institution of Engineers (India) that he has passed Part-A and B of the Associate Membership Examination of the Institution of Engineers (India) in Civil Engineering or Construction Technology and Management Engineering ; and (2) Must have put in a service of not less than five years in the cadre of Assistant Executive Engineer (Civil) (Division-I): Provided that, if no officers who have put in a service of not less than five years are available, then an officer who has put in a service of three years may be considered for promotion.</p> |

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| 06 | Executive Engineer (Electrical) (Rs.67550-104600) | 08 | (1) Eighty percent by promotion from the cadre of Assistant Executive Engineer (Electrical) (Division- I), on the basis of seniority cum merit; and (2) Twenty Percent by promotion from the cadre of Assistant Executive Engineer (Electrical) (Division-II) those who are qualified as B.E (Electrical). | For Promotion.- (1) Must be a holder of Engineering Degree in Electrical Engineering from a university established by law in India; and (2) Must have put in a service of not less than five years in the cadre of Assistant Executive Engineer (Electrical) Division I and Division II |
| 07 | Advisor (IT) (Executive engineer Cadre) (Rs.67550-104600) | 01 | By deputation of an officer in the Equivalent Cadre from the National Informatics Centre | *** |
| 08 | Chief Information Officer. (Rs.74400-109600) | 01 | By promotion from the cadre of Deputy Chief Information Officer. Provided that, if no suitable person is available from promotion then by deputation of an officer in the equivalent cadre from National Information Centre | For Promotion:- Must have put in a service of not less than three years in the cadre of Deputy Information Officer. |
| 09 | Deputy Chief Information Officer (Rs.67550-104600) | 01 | By promotion from the cadre of System Analyst / Chief data Architect. Note 1: Until the post is filled up by promotion the Chief Information Officer may also hold the charge of this post. Note 2: As per the directions of the Government this post may be filled by keeping Chief Information Officer in additional charge. | For Promotion.- Must have put in a service of not less than three years in the cadre of System Analyst / Chief data Architect. |
| 10 | System Analyst/ Chief DataArchitect (Assistant Executive Engineer Cadre) (Rs.52650-97100) | 02 | By promotion from the cadre of Chief Infrastructure Manager: Provided that, if no suitable person is available for promotion, then by direct recruitment. | For Promotion.- Must have put in a service of not less than five years in the cadre of Chief Infrastructure Manager. For Direct Recruitment.- Must be a holder of Engineering Degree in Computer Science or Information Technology or Master of Computer Applications from a University established by law in India. |

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| 11 | <p>Assistant Executive Engineer (Civil)</p> <p>(i) Assistant Executive Engineer (civil) (Division-I) (Rs.52650-97100)</p> <p>(ii) Assistant Executive Engineer (civil) (Division-II) (Rs.52650-97100)</p> | 79 | <p>Assistant Executive Engineer (civil) (Division-I)(1)Seventy five percent by promotion from the cadre of Assistant Engineer (Civil) (Division-I) Note1.-The cadre strength of Assistant Executive Engineer (Division-I) for Promotion shall be 85% of the combined cadre strength of Assistant Executive Engineer (Division -I) and Assistant Executive Engineer (Division -II). Demand for filling up of additional posts of Assistant Executive Engineers may be allocated between Assistant Executive Engineer (Division-I) and Assistant Executive Engineer (Division-II) in the ratio of 5:1.</p> <p>(2)Twenty five percent by deputation of an Assistant Executive Engineer (civil) from the Karnataka Public Works, Ports and Inland Water Transport Department.</p> <p>Assistant Executive Engineer (civil) (Division-II)by promotion cadre of Assistant Engineer (Division-II) Note: The cadre strength of Assistant Executive Engineer (Division-II) shall be 15% of the combined cadre strength of Assistant Executive Engineer (Division-I) And Assistant Executive Engineer (Division-II).</p> | <p>For Promotion Division-I.-</p> <p>(A)(1) Must have put in a service of not less than five years in the cadre of Assistant Engineer (Civil) (Division-I); (2) Must be a holder of Engineering Degree in Civil Engineering or equivalent Qualification from a university established by law in India; and (3)Must have passed prescribed departmental examinations: Provided that, if no person who has put in a service of not less than five years is available, then a person who has put in a service of not less than three years may be considered. However, he shall have rendered five years of compulsory service in his first appointment.</p> <p>(B) For Transfer: Must possess a Degree in Civil Engineering or Construction Technology and Management Engineering or a Diploma Certificate Granted by the Institution of Engineers (India) that he has passed Parts A and B of the Associate Membership Examination of the Institution of Engineers (India) in Civil Engineering or Construction Technology and Management Engineering may be transferred to the cadre of Assistant Executive Engineer (Division-I) and such transfer shall be effective from the date of the commencement of these rules or from the date of transfer to the cadre on acquisition of the prescribed qualification, whichever is later. <u>Note 1:</u> The irrevocable option of the Assistant Executive Engineer (Division-II) shall be obtained before such transfer within the time stipulated by the BBMP with approval of the Government. <u>Note 2:</u> The transfer shall be subject to the availability of vacancies without ignoring the interse seniority among these eligible for such transfer.</p> <p>For Promotion Division-II.-</p> <p>(1) Must have put in a service of not less than five years in the cadre of Assistant Engineers</p> |
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| | | | | <p>(Civil)(Division-II)</p> <p>Provided that if no officers who have put in a service of not less than five years are available, then an officer who has put in a service of not less than three years may be considered for promotion.</p> <p>(2)Must have passed the prescribed departmental examinations.</p> |
| 12 | Assistant Executive Engineer (Electrical) (Division - I) and (Division-II) (Rs.52650-97100) | 11 | <p>(1) Eighty percent by promotion from the cadre of Assistant Engineers (Electrical)(Division-I) and Assistant Engineers (Electrical)(Division-II) in the ratio 5:1; every sixth vacancy shall be filled by Assistant Engineers. (Electrical)(Division-II); and</p> <p>(2) Twenty percent by deputation of an Assistant Executive Engineer (Electrical) from the Public Works, Ports and Inland Water Transport Department.</p> | <p>For Promotion Division-I</p> <p>(1) Must have put in a service of not less than five years in the cadre of Assistant Engineer (Electrical)(Division-I)</p> <p>(2) Must be a holder of Engineering Degree in Electrical Engineering from a university established by law in India.</p> <p>(3)Must have passed the prescribed departmental examinations.</p> <p>For Promotion Division-II</p> <p>(1) Must have put in a service of not less than five years in the cadre of Assistant Engineers (Electrical)(Division-II)</p> <p>(2)Must have passed the prescribed departmental examinations.</p> |
| 13 | Chief Infrastructure Manager (Assistant Engineer Cadre) (Rs.43100-83900) | 01 | <p>By promotion from the cadre of Database Administrator, Network Engineer and Software Engineer on the basis combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained:</p> <p>Provided that, if no suitable person is available for promotion, then by direct recruitment.</p> | <p>For Promotion.-</p> <p>Must have put in a service of not less than five years in the respective cadres as specified in column (4)</p> |

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| 14 | <p>Assistant Engineer (Civil), (i) Assistant Engineer (Civil),-(Division – I) (Rs.43100-83900)</p> <p>(ii) Assistant Engineer (Civil),-(Division -II) (Rs.43100-83900)</p> | <p>291+70=36 1</p> | <p>Assistant Engineer (Civil) (Division –I),- (1) Fifty percent by direct recruitment; (2) Thirty percent by Transfer from amongst in service Assistant Engineer (Division-II).</p> <p>Provided that if no suitable persons are available for transfer, then by direct recruitment. (3) Twenty percent by deputation of an Assistant Engineer (Civil) from the Karnataka Public Works, Ports and Inland Water Transport Department. Assistant Engineer (Civil) (Division -II),- by promotion from the cadre of Junior Engineer (Civil)</p> | <p>For Assistant Engineer (Civil) (Division – I),- (1) For Direct Recruitment.- Must be a holder of Engineering Degree in Civil Engineering or equivalent qualification from a university established by Law in India and recognized by AICTE. (2) For Transfer.-(i) Must be holder of a Degree in Civil Engineering or equivalent qualification from a university established by law and recognized by AICTE. (ii) Such transfer shall be effective from the date of the commencement of these rules or from the date of transfer to the cadre on acquisition of the prescribed qualification, whichever is later. (iii) Must have put in a service of not less than five years in the cadre of Assistant Engineer (Division-II).</p> <p>Note The Irrevocable option of the Assistant Engineer (Division-II)/ Junior Engineer (Civil) shall be obtained before such transfer within the time stipulated by the BBMP.</p> <p>For Assistant Engineer (Division-II),-(i) Must have put in a service of not less than five years in the Cadre of Junior Engineer(civil); and (ii)Must have passed the prescribed Departmental Examination: Provided that if no officials who have put in a service not less than five years are available, then an official who has put in a service of not less than three years may be considered for promotion.</p> |
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| 15 | Assistant Engineer (Electrical) (Division-I) and (Division-II) (Rs.43100-83900) | 12 | (1) Sixty percent by direct recruitment; (2) Forty percent by promotion from the cadre of Junior Engineer (Electrical). | For direct recruitment.-(Division-I) Must be a holder of a bachelor degree in electrical engineering from a University Institution established by law in India and recognised by AICTE. For Promotion.-(Division-II) (1) Must have put in a service of not less than five years in the cadre of Junior Engineer (Electrical) and (2) Must have passed the prescribed Departmental Examinations. |
| 16 | Environmental Engineer (Rs.43100-83900) | 97 | By direct recruitment. Provided that, if no suitable candidate is available by direct recruitment then by deputation of an officer in the cadre of Assistant Engineer (environmental) from the State Government departments. | For Direct Recruitment.- Must be a holder of a Bachelor Degree in Environmental Engineering or possess equivalent qualification from a university established by law in India. |
| 17 | Database Administrator (Server and Data Base Administrator) (Rank of Junior Engineer) (Rs.33450-62600) | 03 | By direct recruitment. | (1)Must be a holder of three years Diploma in Computer Science or Information and Technology from an institution recognized by the Government. (2)Must have two years of experience with necessary technical specialization from an institution recognised by the Government. |
| 18 | Network Engineer (Junior Engineer Cadre) (Rs.33450-62600) | 04 | By direct recruitment. | (1)Must be holder of a Diploma in Electronic and Communications or possess equivalent qualification from an institution recognized by the Government. (2)Must have two years of work experience in Networkingfrom an institution recognized by the Government. |

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| 19 | Software Engineer (Junior Engineer Cadre) (Rs.33450-62600) | 04 | By direct recruitment. | (1)Must be holder of a Diploma in Computer Science from an institution recognized by the Government (2)Must have two years of work experience in Software Development. |
| 20 | Junior Engineer (Civil) (Rs.33450-62600) | 108 | By direct recruitment. Provided that, if no candidate is available for direct recruitment then by deputation of an official in the equivalent cadre from the Department of Public Works, Ports and Inland Water Transport. | For Direct Recruitment.- Must be holder of a three years Diploma in Civil or Landscape Architecture or Transportation Planning or Structural or Planning Engineering or equivalent qualification from an institution recognized by the Government. Preference shall be given to those who are trained in AUTOCAD. |
| 21 | Junior Engineer (Electrical) (Rs.33450-62600) | 05 | (1) Seventy five percent by direct recruitment; and (2) Twenty five percent by promotion from the Cadre of Electrician: Provided that, if no suitable person is available for promotion then the post shall be filled by deputation of an official in the cadre of Junior Engineer (Electrical) from the Public works, Ports and Inland Water Transport department. | For Direct Recruitment.- Must be holder of a three years Diploma in Electrical or possess equivalent qualification from an institution recognized by the Government; For Promotion.- (1) Must have put in a service of not less than Five years in the cadre of Electrician; and (2) Must have passed the prescribed Departmental Examinations. |
| 22 | Electrician (Rs.27650-52650) | 02 | (1)Fifty percent by direct recruitment; and (2) Fifty percent by promotion from the cadre of Crematorium Operator/Lift Operator on the basis of combined seniority. Seniority being determined by treating person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority inter se among the persons holding same scale of pay being determined on the basis of length of service in the respective cadre: Provided that, if no suitable person is available by promotion then by deputation of an official in the equivalent cadre from the Public works, Ports and Inland Water Transport department. | For Direct Recruitment.- (1) Must have passed a two years course in Electrical trade with National Trade Certificate (N T C) from an Industrial Training Institute recognized by the Government; and (2) Must have completed one year apprenticeship training in any Industry with a National Apprenticeship Certificate (N A C). For Promotion.- (1) Must have put in a service of not less than eight years in the cadre of crematorium operator / Lift Operator: |

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| 23 | Junior Health Inspector (Rs.23500-47650) | 115 | <p>(1) Fifty percent by direct recruitment;</p> <p>(2) Ten percent by promotion from the cadre of Sub Registrar of Birth and Death;</p> <p>(3) Fifteen percent by promotion from the cadre of Group 'D' other than Pourakarmikas on the basis of combined seniority; and</p> <p>(4) Twenty five percent by promotion from the cadre of Pourakarmikas on the basis of combined seniority.</p> | <p>For Direct Recruitment.-</p> <p>(1) Must have passed SSLC or equivalent examinations;</p> <p>(2) Must have a three years Diploma course in Sanitary Health Inspector or Health Inspector from an institution recognized by the Karnataka Para Medical Board or Government;</p> <p>OR</p> <p>(3) Must have passed PUC or equivalent examination and must have a two years Diploma course in Sanitary Health Inspector or Health Inspector from an institution recognized by the Karnataka Para Medical Board or Government;</p> <p>OR</p> <p>(4) Must have passed SSLC or equivalent examination and must have Diploma course certificate in Sanitary Inspector by All India Institute Of Local Self Government.</p> <p>For Promotion.-</p> <p>(1) Must have put in a service of not less than,-</p> <p>(i) five years in the cadre of Sub-Registrar of Birth and Death; or</p> <p>(ii) ten years in the cadre of Group 'D' ; or</p> <p>(iii) eight years for the cadre of Pourakarmika.</p> <p>(2) Must have completed successfully diploma course in Sanitary Health Inspector or Health Inspector conducted by the All India Institute of Local Self Government or by the Para Medical Board of Government of Karnataka; and</p> <p>(3) Must have passed the prescribed Departmental Examinations.</p> |
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| 24 | Crematorium Operator (Rs.21400-42000) | 09 | By direct recruitment. | Must have passed a two year course in electrical from an Industrial Training Institute recognized by the Government. |
| 25 | Drivers (Rs.21400-42000) | 292 | (1)Sixty percent by direct recruitment; and (2)Forty percent by promotion from any of the cadre which are equivalent to Group 'D' in BBMP on the basis of combined seniority. Seniority being determined by treating person holding a post carrying higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority inter se among the persons holding same scale of pay being determined on the basis of length of service in the respective cadre: Provided that, if no suitable person is available by promotion then by direct recruitment. | For Direct Recruitment.- (1) Must have passed PUC with Kannada as first or second language; (2) Must be holder of a valid Heavy Motor Vehicles Driving Licence; (3) Must have experience of not less than three years in driving; and (4)Must have First Aid Training Certificate by a Driving and Maintenance School recognized by the Government. For Promotion.- (1) Must have put in a service of not less than five years in cadre of Groups D. (2) Must be holder of a valid Heavy Motor Vehicles Driving Licence. (3) Must have First Aid Training Certificate by a Driving and Maintenance School recognized by the Government. |
| 26 | Solid Waste Management Daffadar (Rs.18600-32600) | 198 | By promotion from the cadre of Pourakarmika. | (1) Must have passed SSLC or equivalent qualification with Kannada as a language; and (2) Must have put in a service of not less than ten years in the cadre of Pourakarmika. |
| 27 | Lift Operator (Rs.18600-32600) | 01 | By Direct Recruitment. | (1) Must possess certificate in Electrical trade from an Industrial Training Institute (in electrical) recognized by the Government. |
| 28 | Pourakarmika (Rs.17000-28950) | 5378 | By direct recruitment | (1) Must have knowledge of speaking Kannada; and (2) Must have Physical Fitness Certificate from the District Medical Board. |

| Town Planning | | | | |
|--------------------------|--|----|--|-----|
| 01 | Additional Director of Town and Country Planning (Encadred) (Rs.82000-117700) | 01 | By deputation of an officer in the cadre of Additional Director of Town and Country Planning from the department of Town and Country Planning. | - |
| 02 | Joint Director of Town and Country Planning (Encadred) (Rs.74400-109600) | 02 | By deputation of an officer in the cadre of Joint Director of Town and Country Planning from the department of Town and Country Planning. | |
| 03 | Deputy Director of Town and Country Planning. (Encadred) (Rs.67550-104600) | 02 | By deputation of an officer in the cadre of Deputy Director of Town and Country Planning from the department of Town and Country Planning. | --- |
| 04 | Assistant Director of town and country planning (Encadred) (Rs.52650-97100) | 07 | By deputation of an officer in the cadre of Assistant Director of Town and Country Planning from the Department of Town and Country Planning. | |
| 05 | Town Planner / Planning Supervisor (Special Grade) (Encadred) (Rs.43100-83900) | 42 | By deputation of an officer in the cadre of Town planner from the department of Town and Country Planning. | |
| FOREST DEPARTMENT | | | | |
| 01 | Deputy Conservator of Forest (Encadred) | 01 | By deputation of an officer in equivalent cadre from the Department of Forest, Environment and Ecology. | -- |
| 02 | Assistant Conservator of Forest (Encadred) | 02 | By deputation of an officer in equivalent cadre from the Department of Forest, Environment and Ecology. | |
| 3 | Range Forest Officer (Encadred) | 08 | By deputation of an officer in equivalent cadre from the Department of Forest, Environment and Ecology. | |
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| HEALTH DEPARTMENT | | | | |
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| 01 | Chief Health Officer (Public Health) (Encadred) (Rs.82000-117700) | 01 | By deputation of an officer in equivalent cadre from the Directorate of Health and Family Welfare Services. | - |
| 02 | Chief Health Officer (Clinical) (Encadred) (Rs.82000-117700) | 01 | By deputation of an officer in equivalent cadre from the Directorate of Health and Family Welfare Services. | - |
| 03 | Health Officer (Public Health) (Rs.74400-109600) | 06 | By promotion from the cadre of Deputy Health Officer (BBMP) on basis of seniority. | (1)Must posses MBBS Degree with Post Graduate Degree or Diploma in Public Health/Industrial Health/ Tropical Medicine and Hygiene or Tropical Medicine or Master degree in Public Health, (Doctor of Medicine in preventive and social Medicine, licentiate in Public Health) (as amended in Government notification No:HFW96 CandR82(1) dated: 5011084)& recognised by Medical Council of India (MCI); and (2)Must have put in a service of not less than five years in the cadre of Deputy Health Officer (BBMP). |
| 04 | Health Officer (Clinical) (Rs.74400-109600) | 03 | By promotion from the cadre of Medical Superintendent (clinical) on the basis of seniority. | Must have put in a service of not less than three years in the cadre of Medical superintendent. |
| 05 | Medical Superintendent (Clinical) (Rs.67550-104600) | 06 | By promotion from the cadre of Specialist (Gynaecologist, Paediatrician, Anaesthetist etc,...)on the basis of seniority cum merit. | (1) Must have MBBS Degree and a post graduate degree or diploma in any clinical subject from a university established by law; and (2) Must have put in a service of not less than five years in the cadre of Specialist. |

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| 06 | Deputy Health Officer (Rs.67550-104600) | 12 | By promotion from the cadre of Medical Officer of Health (BBMP) on the basis of seniority. | (1)Must have MBBS Degree with Diploma in Public Health or Social Medicine or community medicine from a university established by law or a post graduate degree in Public Health recognised by Medical Council of India (MCI) (2)Must have put in a service of not less than five years in the cadre of Medical officer of Health(BBMP). |
| 07 | Medical Officer of Health (Rs.56800-99600) | 37 | (1) Seventy five percent by promotion from the cadre of General Duty Medical Officer ; and (2)Twenty five percent by deputation of an Officer in equivalent cadre from the Directorate of Health and Family Welfare Services. | For Promotion.- (1) Must be holder of MBBS degree with Diploma or Post Graduate Degree in Public Health or Preventive and Social Medicine (Community Medicine) from a university established by law as recognized by the Medical Council of India; and (2) Must have put in a service of not less than seven years in the cadre of General Duty Medical Officer. |
| 08 | Senior Chemist and Public Analyst (Encadred) (Rs.56800-99600) | 01 | By Deputation of an Official in equivalent cadre from the Department of Health and Family welfare (Food Safety) | -- |
| 09 | Gynaecologist (Rs.52650-97100) | 29 | By direct recruitment. | Must be a holder of Post Graduate Degree or Diploma in Obstetrics and Gynaecology from a university established by law and recognised by the Medical Council of India. |
| 10 | Paediatrician | 27 | By direct recruitment. | Must be a holder of Post Graduate Degree or |

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| | (Rs.52650-97100) | | | Diploma in Paediatrics from a university established by law and recognised by the Medical Council of India. |
| 11 | Anaesthetist (Rs.52650-97100) | 20 | By direct recruitment. | Must be a holder of Post Graduate Degree or Diploma in Anaesthesia from a university established by law and recognised by the Medical Council of India. |
| 12 | General Duty Medical Officer (GDMO) (Rs.52650-97100) | 106 (Clinical – 36) and (Public Health - 70) | By direct recruitment. | (1)Must possess MBBS Degree from a university established by law and recognized by the Medical Council of India. |
| 13 | Ayurvedic Physician (Encadred) (Rs.40900-78200) | 01 | By deputation of an Ayurvedic Physician from the Department of AYUSH. | -- |
| 14 | Assistant Chemist (Encadred) | 01 | By Deputation of an Official in equivalent cadre from the Department of Health and Family welfare (Food Safety) | -- |
| 15 | Homeopathy Physician (Encadred) (Rs.40900-78200) | 01 | By deputation of a Homeopathy Physician from the Ayush Department. | — |
| 16 | Senior Women Health Care Assistant (Rs.30350-58250) | 48 | (1)Ten percent by deputation of an official in equivalent cadre from the Directorate of Health and Family Welfare Services; and (2)Ninety percent by promotion from the cadre of Junior Health Assistants or ANM on the basis of seniority. | For Promotion.- (1)Must have put in a service of not less than ten years in the cadre of Junior Health Assistants or ANM. (2) Must be holder of an ANM and LHV training course certificate from an institution recognized by the Government. |

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| 17 | Staff Nurse (Rs.23500-47650) | 80 | <p>(1) Twenty five percent by direct recruitment under Category –I (B.Sc. – Nursing): Provided that, if no suitable person is available for direct recruitment under Category-I then the posts shall be filled by direct recruitment under category - II.</p> <p>(2) Fifty percent by direct recruitment under category-II (Diploma in Nursing)</p> <p>(3) Fifteen percent by promotion from the cadre of Junior Health Assistants (Female); and</p> <p>(4) Ten percent by deputation from the Directorate of Health and Family Welfare Services.</p> | <p>For Direct Recruitment</p> <p>A. Under category-I Must be a holder of Bachelor Degree in Nursing or possess equivalent qualification from a university established by law and registered in the Karnataka Nursing Council.</p> <p>B. Under category-II (1) Must have passed P.U.C or equivalent examination; (2) Must possess a certificate in General Nursing course of not less than three years duration from an institution recognized by the Nursing Council; and (3) Must possess a certificate in Midwifery or psychiatric Nursing course of not less than 6 months duration.</p> <p>For Promotion.- (1) Must possess a certificate in General Nursing course of not less than three years duration from an institution recognised by the Nursing Council; (2) Must possess a certificate in Midwifery or psychiatric Nursing course of not less than six months duration; and (3) Must have put in a service of not less than ten years in the cadre of Junior Health Assistant (Female).</p> |
| 18 | Senior Health Inspector (Rs.30350-58250) | 198 | <p>(1) Seventy five percent by promotion from the cadre of Junior Health Inspector; and</p> <p>(3) Twenty five percent by deputation of an official in the equivalent cadre from the Directorate of Health and Family Welfare Services.</p> | For Promotion.- Must have put in five years of service in the cadre of Junior Health Inspector. |
| 19 | Entomology Assistant (Encadred) (Rs.27650-52650) | 01 | By deputation of an official in the equivalent cadre from the Directorate of Health and family Welfare Services. | — |
| 20 | Pharmacist (Rs.27650-52650) | 05 | By direct recruitment. Provided that if no suitable person is available by direct recruitment then by deputation of an official in the | (1) Must be holder of a Bachelor Degree in B-Pharma or possess equivalent qualification from a University established by law in India; |

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| | | | equivalent cadre from the Department of Drugs Control. | (2) Must have not less than two years of experience in Administration or Manufacturing establishment licensed under the Drugs and Cosmetics Act 1940 (Central Act XXVII of 1940). (Diploma in Pharmacy granted by a Board approved under the Pharmacy Act, 1948 (central Act 8 of 1946); (3) Must have put in not less than one year experience in Administration or Hospital Pharmacy or under a registered Medical Practitioner (Inserted in Notification No HMA/296/PtdPtd/73, dt.12-12-1973; and (4) Must be registered Member of Karnataka State Pharmacy Council. |
| 21 | Auxiliary Nursing Midwives (ANM) (Rs.23500-47650) | 129 | By direct recruitment. | Must have passed PUC or equivalent qualification with ANM or Midwifery certificate by an institution recognised by the Government. |
| 22 | Lab Technician (Rs.23500-47650) | 42 | By direct recruitment. | (1) Must have passed PUC with chemistry as one of the subjects or equivalent examination; (2) Must be a holder of Diploma in Lab technician course from an institution recognized by the Government; and (3) Must be registered in the Karnataka State Para Medical Board. |
| 23 | Sub Registrar of Birth and Death (Rs.21400-42000) | 57 | (1)Eighty percent by direct recruitment; and (2) Twenty percent by promotion from the cadre of Cemetery Registrar, Insect Collector or any other cadre of the same scale of pay with prescribed qualification on the basis of combined seniority. | For Direct Recruitment.- Must have passed PUC or equivalent examination. For Promotion.- (1) Must have passed SSLC or equivalent examination; and (2) Must have put in a service of not less than Ten years in the respective cadre. |

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| 24 | Cemetery Registrar (Rs.18600-32600) | 17 | (1)Eighty percent by direct recruitment; and (2)Twenty percent by promotion from the cadre of Group 'D' on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained. | For Direct Recruitment.- Must have passed in SSLC or equivalent examination. For Promotion.- (1) Must have passed SSLC or equivalent examination. (2) Must have put in a service of not less than ten years in the respective cadres as specified in column (4). |
| 25 | Insect Collector (Rs.18600-32600) | 20 | By direct recruitment. | (1) Must have passed SSLC or equivalent examination with Kannada as a language. (2) Must have undergone training in Entomology or Zoology subject from an institution recognised by Government or Department. |
| 26 | Mosquito Control Gangman /Gangman (Rs.17000-28950) | 330 | By direct recruitment. | Must have passed SSLC or equivalent examination with Kannada as a language. |
| 27 | Ayahs (Rs.17000-28950) | 149 | By direct recruitment. | Must have passed SSLC or equivalent examination with Kannada as a language. |
| Horticulture Department | | | | |
| 01 | Deputy Director of Horticulture (Encadred) (Rs.56800-99600) | 01 | By deputation in the equivalent cadre from the Horticulture Department. | -- |

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| 02 | Senior Assistant Director of Horticulture (Rs.52650-97100) | 08 | By deputation in the equivalent cadre from the Horticulture Department. | - |
| 03 | Assistant Horticulture Officer (Rs.40900-78200) | 08 | (1)Fifty percent by deputation in the equivalent cadre from the Horticulture department; and (2)Fifty percent by promotion from the cadre of Horticulture Assistant. | For Promotion.- (1) Must have put in a service of not less than five years in the cadre of Horticulture Assistant; and (2) Must have passed the departmental examinations prescribed for the post. |
| 04 | Horticulture Assistant (Rs.37900-70850) | 12 | By Promotion from the cadre of Field Assistant /Plant Propagators. | Must have put in a service of not less than three years in the cadre of Field Assistant /Plant Propagator. |
| 05 | Field Assistant/ Plant Propagators (Rs.27650-52650) | 12 | By promotion from the cadre of Head Gardener / Horticulture Maistries / Decorative Maistri on the basis of combined seniority. Seniority being determined by treating a person holding a post carrying a higher scale of pay as senior to a person holding a post carrying lower scale of pay and seniority interse among persons holding posts carrying the same scale of pay being determined on the basis of length of service in the respective cadres, seniority interse among persons in the cadre being maintained. | Must have put in a service of not less than Five years in the cadre of Head Gardener / Horticulture Maistries / Decorative Maistri Gardener |
| 06 | Head Gardeners / HorticultureMaistries / Decorative Maistries (Maistries) (Rs.18600-32600) | (12+48+2)= 62 | By promotion from the cadre of Gardener. | (1)Must have put in a service of not less than Seven years in the cadre of Gardener. (2)Must have passed the departmental examinations prescribed for the post. |

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| 07 | Gardeners (Rs.17000-28950) | 872 | By direct recruitment Provided that, if no suitable person is available by Direct Recruitment then by Deputation of an official in the equivalent cadre from the Department of Horticulture. | For Direct Recruitment.- (1) Must have passed SSLC or equivalent examination; and (2) Must be a holder of training certificate in Horticulture issued by the Department of Horticulture or any training course in Horticulture from an institution recognised by the Horticulture Department. |
| Legal Department | | | | |
| 01 | Head of Legal Cell (Tenure Post) | 01 | By direct appointment of an retired district and Session Judge or a retired officer not below the rank of assistant draftsman and ex-officio deputy secretary to Government, Department of parliamentary affairs or practicing advocate having ten years of experience. | |
| 02 | Legal Assistant (Rs.90500-123300) | 01 | By deputation of an officer in the cadre of Assistant Public Prosecutor from the Department of Prosecution. | --- |
| 03 | Deputy Law Officer (Rs.67550-104600) | 02 | By promotion from the cadre of Assistant Law Officer on the basis of seniority cum merit. | Must have put in a service of not less than five years in the cadre of Assistant Law Officer. |
| 04 | Assistant Law Officer (Rs.52650-97100) | 04 | By promotion from the cadre of Junior Law Officer on the basis of seniority cum merit. | Must have put in a service of not less than five years in the cadre of Junior Law Officer. |

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| 05 | Junior Law Officer (Rs.43100-83900) | 16 | By direct recruitment. | (1)Must possess bachelor degree in law or equivalent qualification from a University established by law in India. (2)Must have 3 years experience in practice at different courts. |
| Revenue Department | | | | |
| 01 | Revenue Officer (Rs.67550-104600) | 18 | By promotion from the cadre of Deputy Revenue Officer (BBMP). | Must have put in a service of not less than three years in the cadre of Deputy Revenue Officer (BBMP) |
| 02 | Deputy Revenue Officer (Rs.52650-97100) | 22 | By promotion from the cadre of Assistant Revenue Officer and Recording Officer in the ratio of 32:1. | Must have put in a service of not less than three years in the cadre of Assistant Revenue Officer / Recording Officer. |
| 03 | Assistant Revenue Officer (Rs.43100-83900) | 102 | By promotion from the cadre of Revenue Assessor, Manager and Reporter, in the ratio of 17:15:1 on the basis Seniority cum merit. | For Promotion:-(1) Must be a holder of bachelor degree under the UGC norms from a University established by law; and (2) Must have put in a service of not less than three years in the cadres as specified in Column (4). Note: In case of Reporters, in addition to three years of service, they must have worked as Manager for a period of not less than one year in addition. |

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| 04 | Revenue Assessor (Rs.37900-62600) | 139 | By promotion from the cadre of Revenue Inspector, First Division Assistant and Stenographer in the ratio of 8:6:1 on the basis of seniority cum merit. | Must have put in a service of not less than five years in the cadre of Revenue Inspectors / First Division Assistant / Stenographer. Note: In case of Stenographers, in addition to five years of service, they must have worked as First Division Assistant for a period of not less than one year. |
| 05 | Revenue Inspector (Rs.27650-52650) | 323 | (1) Twenty Five percent by direct recruitment; and (2) Seventy Five percent by promotion from the cadre of Tax Inspector and Second Division Assistant in the ratio of 2:1. | For Direct Recruitment.- Must be holder of a Bachelor Degree from a University established by law in India. For Promotion.- (1) Must have passed the prescribed departmental examinations; and (2) Must have put in a service of not less than five years in the respective cadres as specified in column (4). |
| 06 | Tax Inspector (Rs.21400-42000) | 594 | (1) Sixty percent by direct recruitment; and (2) Forty percent by promotion from any of the Group 'D' cadre on the basis of combined seniority. Seniority is being determined by treating a person holding of a post carrying higher scale of pay as senior to a person carrying higher scale of pay | For Promotion.- (1) Must have passed PUC / equivalent examination; and (2) Must have put in a service of not less than five years of service in the cadre of Group 'D'. For Direct Recruitment.- Must have passed PUC or equivalent examination with Kannada as a language. |

| Statistics Department | | | | |
|----------------------------|--|----|--|--|
| 01 | Joint Director of Statistics (Encadred) | 01 | By deputation of an officer in the equivalent cadre from the Department of Economics and Statistics. | — |
| 02 | Assistant Director of Statistics (Encadred) | 06 | By deputation of an officer in the equivalent cadre from the Department of Economics and Statistics. | -- |
| Public Relation Department | | | | |
| 01 | Chief Public Relation Officer (Rs. 74400 -109600) | 01 | By promotion from the cadre of Public Relation Officer: Provided that, if no suitable officer is available by promotion then by deputation of an officer in the cadre of Joint Director from the Department of Information and Public Relations. | For promotion.- (1) Must possess post-graduation degree in Journalism and Mass Communication from a university established by law in India; and (2) Must have put in a service of not less than three years in the cadre of Public Relation Officer. |
| 02 | Public Relation Officer (Rs. 52650 - 97100) | 01 | By promotion from the cadre of Assistant Public Relation Officer: Provided that, if no suitable officer is available by promotion then by deputation of an officer in the cadre of Deputy Director from the Department of Information and Public Relations. | For promotion.- (1) Must possess post-graduation degree in Journalism and Mass Communication from a university established by law in India; and (2) Must have put in a service of not less than three years in the cadre of Assistant Public Relation Officer. |
| 03 | Assistant Public Relation Officer (Rs. 43100 - 83900) | 05 | By promotion from the cadre of First Division Assistant or Stenographer or any equivalent cadre: Provided that, if no suitable official is available by promotion, then by deputation of an officer in the cadre of Assistant Director from the Department of Information and Public Relations. | For promotion.- (1) Must possess post-graduation degree in Journalism and Mass Communication from a university established by law in India; and (2) Must have put in a service of not less than five years in the respective cadre specified in column (4) |

Schedule-II
[See rule 10]
PART – A

(Authorities competent to impose penalties under rule 8 of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 and the authority to whom an appeal lies against such order of imposition of penalties in respect of Employees of Bruhat Bangalore Mahanagara Palike.

(Appointing Authorities have been specified in rule 2 of the Karnataka municipal Corporations Rules, 1977 and section 84 of the Karnataka Municipal Corporation Act, 1976 Karnataka Act 14 of 1977)).

| Sl. No | Category of Post | Appointing Authority | Disciplinary Authority | Penalty as specified under rule 8 of the provisions of Karnataka (Classification, Control and Appeal) Rules, 1957 | Appellate Authority |
|---------------|---|-----------------------------|---------------------------------|--|----------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Group 'A' posts carrying pay scale above Rs. 74,400-10,9600 | Government | Government | (ii) to (viii) | |
| 2 | Group 'A' posts with pay scale Rs. 74,400-10,9600 and below | Government | Government | (ii) to (viii) | Government |
| 3 | Group 'B' | Commissioner | Additional Commissioner (Admin) | (ii) to (viii) | Commissioner |
| 5 | Group 'C' | Commissioner | Additional Commissioner (Admin) | (ii) to (viii) | Commissioner |
| 6 | Group 'D' | Commissioner | Deputy Commissioner (Admin) | (i) to (viii) | Commissioner |

PART - B

(Authorities competent to impose penalties under rule 8 of the Karnataka Civil Services (Classification, Control and Appeal) Rules, 1957 and the authority to whom an appeal lies against such order of imposition of penalties in respect of Employees Deputed to Bruhat Bangalore Mahanagara Palike.

(Appointing Authorities have been specified in rule 2 of the Karnataka municipal Corporations Rules, 1977 and section 84 of the Karnataka Municipal Corporation Act, 1976 Karnataka Act 14 of 1977)).

| Sl.No | Category of Post | Appointing Authority | Disciplinary Authority | Penalty under the provisions of Karnataka (Classification, Control and Appeal) Rules, 1957 | Appellate Authority |
|-------|---|----------------------|--------------------------------|--|---------------------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Group 'A' posts carrying scale of pay above Rs. 74,400-109600 | Government | Government | (ii) to (viii) | - |
| 2 | Group 'A' posts with scale of pay Rs. 74,400-109600 and below | Government | Government | (ii) to (viii) | Government |
| 3 | Group 'B' | Lending Department | Commissioner | (ii) to (viii) | Government |
| 4 | Group 'C' | Lending Department | Additional Commissioner(Admin) | (ii) to (viii) | Commissioner |
| 5 | Group 'D' | Lending Department | Deputy Commissioner(Admin) | (i) to (viii) | Commissioner |

Schedule –III

(see rule 14)

Departmental Service Examinations

| Sl.No | Name of the Post | Departmental Examinations |
|-------|--------------------------|--|
| 1 | 2 | 3 |
| 1. | Manager | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law |
| 2. | First Division Assistant | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law |

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| 3. | Assistant Controller (Finance) (Accounts Officer) | Departmental Examinations as prescribed by State Audit and Accounts Department. |
| 4. | Audit Officer | Departmental Examinations as prescribed by State Audit and Accounts Department. |
| 5. | Additional Council Secretary | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law |
| 6. | Reporter- a) Kannada b) English | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law |
| 7. | Head Master or Head Mistress (High schools) | 1.General Law Papers I and II; 2. Accounts Higher; 3. Municipal and Local Boards Examinations; and 4. Kannada examination. |
| 8. | Assistant Executive Engineer (Civil) Division-I | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5. PWD Code 1 and 2 |
| 9. | Assistant Executive Engineer(Civil) Division-II | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5. PWD Code 1 and 2 |
| 10. | Assistant Executive Engineer (Electrical) | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5.PWD Code 1 and 2 |
| 11. | Assistant Executive Engineer (Electrical) Division-II | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5.PWD Code 1 and 2 |
| 12. | Assistant Engineer | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5.PWD Code 1 and 2 |

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| 13. | Junior Engineer (Civil) (Special Grade) | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5.PWD Code 1 and 2 |
| 14. | Environmental Engineer | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law 5.PWD Code 1 and 2 |
| 15. | Junior Health Inspector | 1.Municipal and Local Boards Examination 2.Accounts Lower |
| 16. | Assistant Horticulture Officer | 1.Municipal and Local Boards Examination 2.Accounts Higher 3.General Law |
| 17. | Head Gardeners / HorticultureMaistries / Decorative Maistries (Maistries) | 1.Municipal and Local Boards Examination 2.Accounts lower |
| 18. | Revenue Inspector | 1.Municipal and Local Boards Examination 2.Revenue Higher 3.Accounts Higher 4.General Law |

By order and in the name of the
Governor of Karnataka

(K.A.HIDAYATHULLA)
Deputy Secretary to Government-3,
Urban Development Department

R.N.I. No. KARBIL/2001/47147 POSTAL REGN. No. RNP/KA/BGS/2202/2017-19
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